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IN REGARD TO THE FIRST POSITION STATEMENT FROM
DHS THAT I DID NOT MENTION THE EXACT ACCOMMODATION
THAT I DESIRED THAT WAS DENIED. THAT STATEMENT
IS UNTRUE AS MR. ANGEL AND THE NURSE PRACTITIONER
J. FOX BOTH SENT DHS LETTERS STATING THAT I WAS
SUFFERING ANXIETY, DEPRESSION AND CLAUSTROPHOBIA.
IN REGARD TO THE SECOND CHARGE THAT I WAS PLACED
ON SUSPENSION DUE TO COMPLAINTS ABOUT MY BEHAVIOR
FROM CO-WORKERS AT WHICH TIME THEY RE-ASSIGNED
ME (A BLATANT ACT OF RETALIATION) AGAINST ME AFTER
I HAD BEEN COMPLAINING TO MY SUPERVISOR NATALIA YOUNG
AND THE ADMINISTRATOR AND LASTLY THE PROGRAM MANAGER
REGARDING THE CO-WORKERS BEHAVIORS AT THE FRONT DESK
AND THEN THEY WERE CALLED IN TO ANSWER TO THOSE ALLEG-
ATIONS WHICH IS WHAT STARTED MY INABILITY TO COPE
AT WORK. AT THE TIME (2 WEEKS OF COMPLAINTS) THAT I
COULD SUBSTANTIATE, NOTHING WAS DONE ON MY BEHALF TO
REMEDY THE SITUATION INSTEAD THEY PUNISHED ME BY
REMOVING ME FROM MY POSITION OF 9 1/2 YEARS. THE
MAIN PERSON THAT I WAS COMPLAINING ABOUT JASST
I CAN'T REMEMBER HER LAST NAME WAS STILL ON PROBATION
AT THE TIME. WHEN SHE CAME TO THE AGENCY THEY ASKED
ME TO TRAIN HER WHICH I DID. I HAVE 6 MONTHS
OF EVALUATIONS FROM MY SUPERVISOR WITH EXCELLENT
REVIEWS INCLUSIVE OF MY TRAINING OF HER AS WELL
AS OTHERS (SEE ATTACHED) SO IT IS LUDICRUS THAT I
SUDDENLY WAS BULLYING THEM. IF THAT WAS THE CASE WHY
WAS I CONTINUOUSLY ASKED TO TRAIN WORKERS AND
SUPERVISORS? IN RESPONSE TO THE POSITION STATEMENT
THAT I LEFT IMMEDIATELY AFTER THE RE-ASSIGNMENT
THAT ALSO IS NOT TRUE I TRIED TO WORK AT THE
DESIGNATED (SWITCHBOARD ROOM) THAT IS A CONFINED
CLOSED IN AREA FOR SEVERAL DAYS BUT REALIZED I
WAS JEOPARDIZING MY HEALTH AS I CANNOT FUNCTION
IN CONFINED CLOSED SPACES AS DHS IS AND WAS
FULLY AWARE OF AS SEVERAL YEARS AGO THEY TRIED
OUT A TRAINING PLAN TO HAVE EVERYONE ROTATE

JOBS OUTSIDE OF THEIR USUAL DUTY AREA
THEY WERE MADE AWARE AT THAT TIME THAT I
WAS MENTALLY UNABLE TO DO THAT. I WAS CONSTANTLY
AWAY FROM MY DESK BECAUSE I COULD NOT BE
CONFINED TO THOSE CLOSED IN SPACES. THEY THEN
STARTED TO COMPLAIN AND KEPT CALLING ME IN FOR
CONFERENCES. EVENTUALLY THEY DISCOVERED THE PLAN
THEY HAD PUT IN PLACE WOULD NOT WORK (SOMETHING I
TOLD THEM FROM THE BEGINNING) AND THEY DISCONTINUED
+ AND LEFT EVERYONE WHERE THEY WERE HIRED TO BE
IN THE FIRST PLACE. ALTHOUGH I DID HAVE STRESS AT
HOME AS DOES EVERYONE THAT STRESS HAD NOTHING
TO DO WITH MY FMLA LEAVE NOR DID I TELL THEM
THAT WAS WHY I WENT OUT ON FMLA. MY ILLNESS
STARTED WHEN THEY LET OTHERS AT THE JOB RETALIATE
AGAINST ME AND THEN CHOSE TO RE-ASSIGN ME. I
HAVE AN ABUNDANCE OF EMAILS, TEXTS AND ICHN'S
MESSAGES DATED ALL THE WAY BACK TO 2008 WHEN
I FIRST STARTED THE JOB TO SUBSTANTIATE HARASSMENT
AND DISCRIMINATION FROM DHS AGAINST ME FROM
2008 TO PRESENT. I ALSO CAN PROVIDE DOCUMENTATION
FROM THE MCCOMBS COUNSELING SERVICES REGARDING
MY MENTAL HEALTH SITUATION. ON THE DAY IN QUESTION
DECEMBER 14, 2017 I DID COME IN AND REPORT TO WORK.
I HEARD LUNDEE COVINGTON TELL CHRISTINE MARLOWE
"WE HAVE A PLAN" THE PHONE VOLUME WAS UP AND
I COULD HEAR HER. MS. MARLOWE THEN LED ME FROM
HER OFFICE TO THE SAME CONFERENCE ROOM WHERE
THEY ORIGINALLY SUSPENDED ME AND LEFT IN THERE
WITH THE DOOR CLOSED AND WAS TOLD THE NEW
DIRECTOR MS. CALHOUN OR MS. FOURNIER (NOT SURE
WHAT HER REAL NAME IS AS SHE IS LISTED AS
FOURNIER AT THE SECU BANK AS DIRECTOR OF DHS
WAS COMING TO SPEAK WITH ME. AFTER A SHORT
TIME I COULD NOT BREATHE AND STARTED TO HAVE AN
ANXIETY ATTACK. I REMOVED MYSELF FROM THE

ROOM BUT WAS SOMEWHAT DISORIENTED AND HAD TO
GET MYSELF TOGETHER TO MAKE IT BACK TO MS. MARLOWE'S
OFFICE WHERE I FOUND HER REMOVING DECORATIONS
FROM A PARTY FROM HER OFFICE DOOR. I INFORMED
HER I COULD NOT AND WOULD NOT GO BACK AND WAIT
FOR MS. CALHOUN IN THAT CONFERENCE ROOM AS I WAS
HAVING ANXIETY. MS. MARLOWE THEN OFFERED ME TO
WAIT IN HER OFFICE WHERE I WAS IN THE FIRST PLACE.
I DECLINED AND TOLD HER I WOULD WAIT IN THE PARKING
LOT IN MY CAR UNTIL THEY CALLED ME ON MY CELL PHONE
WHEN MS. CALHOUN ARRIVED. APPROXIMATELY 45-MINUTES
LATER OR WHAT SEEMED TO ME TO BE THEY CALLED ME
AT APPROXIMATELY 10:00 AM AND TOLD ME TO COME BACK
TO MS. MARLOWE'S OFFICE. WHEN I ARRIVED BACK
INSIDE MS. CALHOUN STILL WAS NOT THERE BUT THE
PROGRAM MANAGER DEBBIE KENDALL, A SUPERVISOR (WHO
WAS NOT MY SUPERVISOR) TRUDY KARRIKER AND CHRISTINE
MARLOWE (PART OF HUMAN RESOURCES TEAM) WERE IN
ATTENDANCE. I HAVE PROOF OF THE ENTIRE CONVERSATION
THAT WAS HELD. YOU CAN CONTACT MY LAWYER MR. KIRK
ANGELO TO OBTAIN VERIFICATION OF THAT CONVERSATION.
I THEN LEFT AT THEIR INSTRUCTION THAT I COULD
NOT WORK THAT DAY DESPITE THE FACT THAT THEY TOLD
ME TO COME ON THAT DAY VIA CERTIFIED MAIL TO RETURN
TO WORK WITH NO MENTION OF NEEDING ANY OF THE ITEMS
THEY WERE NOW REQUESTING EVEN THOUGH I HAD THEM
WITH ME ON THAT DAY WHICH THEY DID NOT ACCEPT AND
EVEN DENIED THAT THEY ALREADY HAD THE INFO. I LEFT
MS. MARLOWE'S OFFICE AND SEVERAL CO-WORKERS BEGAN
STOPPING ME TO SEE HOW I WAS DOING AS THEY HAD NOT
SEEN ME SINCE I LEFT ON FMLA IN SEPTEMBER.
MS. KARRIKER AND MS. KENDALL FOLLOWED ME THROUGH
THE BUILDING AND MS. KENDALL CALLED OUT TO ME FROM
THE END OF THE HALLWAY IN FRONT OF OTHER CO-WORKERS

and began to address me asking "DEBBIE ARE
you going to leave the building" At that point I
was very aggravated and asked her why. She
told me I was not supposed to be in the building.
I then told her they are the ones that told me
to come and I was talking to my co-workers and
was not doing anything wrong and I would leave
when I felt like it when I finished talking. At
this point my mental illness got the best of me
because of everything they did to me that morning.
Still I was not acting unruly or unsafe to
anyone in the building. I then proceeded to leave
and they had already called the Deputy on me but
as I said I was not doing anything wrong so
when he appeared he did not say anything to me
nor did he ask me to leave. Upon my departure I
talked over to him he asked me if I was alright
we hugged and I left on my own accord. I went
directly to the County Manager's office and spoke
with Mike Downs. In the time frame that I
was out on FMLA I needed on several occasions
to retrieve documentation from DHS for my lawyer
and other reasons and DHS I assume kept instructing
Ms. Marlowe from Human Resources to meet me in the
parking lot as opposed to being allowed to come
into the building where at the time I still worked
and had badge access. One time in which the local
authorities showed up and just sat in the parking lot
in front of myself and Ms. Marlowe. This in itself
was a form of discrimination against me as this
request of meeting in the parking lot has never
been asked of any other employee even those that
were already terminated.

AS FAR AS THE DOCUMENTATION REGARDING PAST ISSUES WITH DHS THAT THEY HAVE, I ALSO HAVE DOCUMENTATION REGARDING PAST ISSUES WITH DHS. THIS WHOLE ISSUE HAS PLACED ME ON MEDICATION FOR MY IMPAIRMENTS CAUSED BY DHS. MEDICATION WHICH I NOW CANNOT AFFORD. THEY HAVE ALSO DENIED MY UNEMPLOYMENT AND DISABILITY PAYMENTS WHICH I HAVE PAID INTO FOR A VERY EXTENSIVE PERIOD OF TIME I BELIEVE IF MEMORY SERVES ME RIGHT SINCE I WAS EMPLOYED BY DHS. MY PRIMARY CARE PHYSICIAN INCREASED MY MEDICATION IN JANUARY OR FEBRUARY. INFORMATION THAT MY LAWYER WILL BE ABLE TO OBTAIN WHEN NECESSARY. ANY FURTHER INFO NEEDED CAN BE OBTAINED THROUGH HIS OFFICE.

Respectfully
DEIRDRE BOSTICK
~~Deirdre Bostick~~ 3/14/18

P.S. IF NECESSARY I HAVE FORMER DHS EMPLOYEE'S AS WITNESS TO THE DISGRACEFUL AND IMPRACTICAL PRACTICES OF CABARRUS COUNTY DHS.